



UMTA

UGANDA MUSLIM TEACHERS' ASSOCIATION

**14th - 15th September, 2023
MASAKA SECONDARY SCHOOL**

**31st AGM
& CONVENTION**



Theme:

***“ INCREASING UMTA'S RELEVANCY AND
STAKEHOLDERS' ENGAGEMENT ”***



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JAN - FEB

AUG - SEPT

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Foundation Program

Undergraduate Programs

Faculty of Health Sciences

Bachelor of Science in Public Health (BScPH) - Full Time: 3 years;
Bachelor of Environmental Health Science (BEHS) 3 years;
Bachelor of Nursing Science (BNS) - 4 years;
Bachelor of Midwifery Science (BMS) - 2 years;
Bachelor of Science in Human Nutrition and Dietetics (BHND) - 4 years.

Faculty of Business and Management

Bachelor of Business Administration (BBA) - 3 years;
Bachelor of Business Banking and Finance (BBF) - 3 years;
Bachelor of Procurement and Logistics (BPL) - 3 years;
Bachelor of Tourism & Hotel Management (BTM) - 3 years;
Bachelor of International Business (BIB) - 3 years
Diploma in Procurement and Logistics (Dip PL) - 2 years;
Diploma in Tourism and Hospitality Management (Dip THM) - 2 years;
Diploma in Banking and Finance (Dip BF) - 2 years;
Diploma in Business Administration (Dip BA) - 2 years.

Department of Petroleum and Energy Studies

Bachelor of Science in Oil & Gas Accounting (BScOGA) - 3 years;

Faculty of Science and Technology

Bachelor of Computer Science (BCS) - 3 years;
Bachelor of Business in Information Systems (BBIS) - 3 years;
Bachelor of Business Computing (BBC) - 3 years;
Bachelor of Information Technology (BIT) - 3 years;
Diploma in Business Information Systems (Dip BIS) - 2 years;
Diploma in Information Technology (Dip IT) 2 years;

Faculty of Humanities and Social Sciences

Bachelor of Public Administration and Management (BPAM) - 3 years;
Bachelor of Social Work and Social Administration (BSWSA) - 3 years;
Bachelor of Journalism and Media Studies (BJMS) - 3 years;
Bachelor of Human Resource Management (BHRM) - 3 years;
Bachelor of International Relations and Diplomatic Studies (BIRDS) - 3 years;
Diploma in Social Work and Social Administration (Dip SWSA) 2 years;
Diploma in International Relations and Diplomatic Studies (Dip IRDS) 2 years;
Diploma in Journalism and Media Studies (Dip JMS) - 2 years;
Diploma in Human Resource Management (Dip HR) - 2 years.

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MUGERWA BRUHANE (Haji)
BOARD CHAIRMAN.

HAJ. MUGERWA BRUHANE
BOARD CHAIRMAN

*Bismillah Rahman Raheem.
On behalf of the board, I am
honoured to present to you our
Annual report for the year ending
2019/2020/2021 and 2022.*

We appreciate all your efforts geared towards uplifting the education standards in schools. Great thanks goes to the Heads of Institutions, the Directors of Schools, teaching and non-teaching staff for maintaining a smooth running of schools regardless the challenges. I wish to inform you that the government is coming up with many transitions in teaching and learning process for the good of our academic environment and call upon schools to adhere to them. In the year 2020 the government passed a new curriculum for lower secondary and its implementation started with immediate effect. The National Teacher Policy is another key aspect that we all need to put our attention to. I therefore encourage our brothers and sisters who have not yet attained a Degree to do so before you cease to be relevant in the teaching profession and before we lose you. Let us be eager to learn all the nitty-gritties of the new policies for the good of our children and the nation at large. Ladies and Gentlemen, 2019/2020 was so challenging due to the outbreak of COVID 19, a deadly disease that hit the education system and the economy of the country. We saw schools closing down, others turned into guest houses but Allah continued to provide and we thank for protection and continue to pray for our brothers and sisters who did not survive. May their souls rest in eternal peace.

Besides the above challenges, The Board's commitment to serve UMTA and the Ummah has not died out and we have persistently focused on our key functions including;

1. appointing professional and competent staff in the organisation;
2. providing strategic direction, guidance and supervision in line with the mission, vision and objectives of the organization.

3. Corporate governance

The 2019 – 2023 strategic plan has guided our work and from combined efforts, UMTA has been able to observe the following achievements;

- We have maintained a functional secretariat. UMTA successfully completed a recruitment process to appoint a substantive Executive Director because in our previous AGM she was Acting. We have also filled vacancies for the most crucial positions, the others shall be filled upon availability of resources.

- The improvement on academic performance in schools. UMTA has continuously ran programmes that focus on quality teaching and assessment including but not limited to Academic Performance Improvement workshops and the UMTA Joint Mocks. These have greatly improved on the academic performance of the learners especially those who participate. I therefore encourage all schools to support these programmes and you will never regret.

- Partnership building; we have been able to maintain and bring on Board new partners like PEAS Uganda which stands for promoting Education in African Countries. PEAS Uganda established and manages over 28 secondary schools in different parts of the country and subscribed all of them to the 2019 UMTA Joint Mock and we are still hopeful that even this year they will come on board.

- Moved on the process of obtaining the Teachers Resource Centre and UMTA home. The Teachers Resource Centre Committee headed by Hjt. Fouziya Ahmed completed negotiations with UMYA Bweyogerere Branch on the one acre of Land donated to UMTA and the process of changing Land title into UMTA name is on-going. I want to emphasize that this is our facility, let's embrace it and contribute towards its construction. At a later stage the Chairperson of the committee shall take you through the concept and the resource mobilization strategy.

- Resource Mobilization. UMTA's income improves every year meaning that the books of accounts are well managed as we shall hear from the Treasurer.

- UMTA Leadership. Ladies and Gentlemen UMTA has stood a test of time due to its strong leadership generations over time and as per the constitution, the National and Regional Leadership change every after three years. I want to thank all of you for entrusting me with the office of the National Chairman and today we are here to elect new office bearers who shall move our Association to another level.

Challenges encountered

UMTA faced a big setback following closure of all institutions of learning across the country in a bid to control the spread of COVID 19, UMTA was greatly affected because its operations rely on schools and members' contributions and was at the verge of collapse due to failure to meet its finance obligations especially towards running a functional secretariat. However, there was a quick management intervention to rescue the organisation and therefore thank Head teachers and Directors of Institutions who stood with us during this perplexing time.

Appreciations

I sincerely thank all our predecessors for laying us a strong foundation which has enabled us to keep standing over the years.

We are indebted by all the retired head teachers and other educationists for setting a good pace for those who are still serving.

I would like to appreciate all schools that have consistently paid their term contributions.

All schools that continue to participate in UMTA programmes, you give us courage to plan for more activities.

Special thanks goes to Institutions and individuals who offered UMTA both moral and financial support during the lock down.

I appeal to you to continue supporting UMTA as we join hands to create our Association into a more vibrant and more rewarding

UMTA: Many minds, one heart beat!

HAJ. MUGERWA BRUHANE
BOARD CHAIRMAN

UMTA PROFILE

Uganda Muslim Teacher's Association (UMTA) is a national not for profit Organisation established in 1988/89. UMTA draws its membership from Muslim teachers, tutors, Lectures, Imams and all stakeholders working on Muslim Education.

Vision:

An empowered and vibrant Muslim Community that meaningfully participates in social, economic, education and political development of Uganda and the entire world.

Mission:

To create a Muslim teachers' movement that will meaningfully impact on schools and the society.

UMTA Philosophy:

Education will remain the most critical resource for transforming society. Investing and participating in its delivery is the best gift you can give to the Ummah and Nation.

Goal:

Increasing access to quality education and improving teachers' welfare.

Motto:

Many minds, one heart beat – advancing the shared vision of our community.

Core values

- The Quran and hadith.
- The unity and brotherhood of all Muslim.
- Accountability and transparency.
- Respect for peace and diversity of human race.
- Self-motivation to achieve the set goals.

Leadership:

UMTA has a National Executive Committee / Board, 19 regional branches and a fully fledged secretariat.

Contact:

The Executive Secretary - Uganda Muslim Teachers' Association
 UMEA Building (Opposite Kibuli Hospital), Kankungulu Rd. Kibuli Hill
 P.O Box 12166, Kampala
 Mob: +256 782 662118 / +256 703 430119
 Website: www.umtaug.org
 Email: Info@umtaug.org

CHAIRPERSON CONVENTION ORGANISING COMMITTEE

31 st AGM & CONVENTION



HAJAT AMINA NAKABUYE

Assalaam aleikum
W.W
On behalf of the organizing committee, I take this opportunity to welcome you to our 27th UMTA Convention and education conference.

We are privileged to be hosting you to one of the most important conferences on education in our Ummah and Country!

We are continuing under the

same theme we had last year 'Increasing our impact on quality education and teachers' welfare'. This theme focuses on the salient issues to be tackled in our education sector, the processes, resources and direction we need to take as the community and country.

AMINA NAKABUYE (Hajat)
*Chairperson organizing
Committee
Headteacher HTEC
Bweyogerere S.S*

PREVIOUS UMTA CONVENTIONS

HOST REGION	VENUE	YEAR
LANGO REGION	PAULINE HOTEL	2019
KAMPALA – WAKISO	MANDELA NATIONAL STADIUM	2018
RWENZORI REGION	NEW FORT VIEW HOTEL	2017
KAMPALA - WAKISO	HOTEL AFRICANA	2016
KAMPALA - WAKISO	HOTEL AFRICANA	2015
GREATER MUKONO	KASAWO S.S	2014
WEST NILE	YUMBE S.S	2013
MASAKA	MASAKA S.S	2012
MBALE	NKOMA S.S	2011
ANKOLE	NYAMITANGA S.S	2010
KAMPLA – WAKISO	BWEYORERE S.S	2009
BUSOGA	BUKOYO S.S	2008
WEST NILE	NAJA MUSLIM S.S/CENTRE	2007

2023 ORGANIZING COMMITTEE MEMBERS

HAJAT NAKABUYE AMINA	NATIONAL CHAIRPERSON
HAJAT KISITU REHEMA	REGIONAL CHAIRPERSON
HAJ. SEKASANKE ZZIWA	SECRETARY
MS. NAMIREMBE AJIRI	MEMBER
HAJ. SEBUNYA HAMZA	MEMBER
MS. MUSAALÉ AMINA	MEMBER
MS. ZAWEDDE AMINA	MEMBER
MS. NAMUTEBI MASTURAH	MEMBER

UMTA BOARD MEMBERS

31 st AGM & CONVENTION

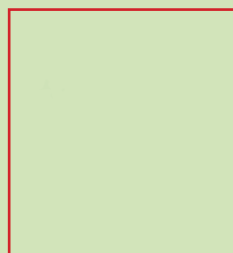


Dr. Al Hajji Prince
Kassim Nakibinge Kakungulu
UMTA Patron

THE UMTA BOARD



Haj. Mugerwa Bruhane
Board Chairman



Shk. Namakula
Radhiyyah
Vice Chairperson



Hjt. Nabukeera Zulaika
Treasurer



Ms. Namirembe Ajiri
Executive Secretary



Hjt. Fouziya Ahmed
Tec. Committee Member



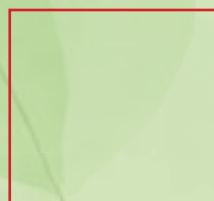
Hjt. Sarah Kusiima
Tech. Committee
Member



Hjt. Babita Rehema
Committee Member



Ms. Zulaika N. Kibirige
PR and Marketing



Mr. Mugoya Qassim
Committee Member



Haj. Kitimbo Asuman
Regional Representative



Haj. Serugo M. Ali
Committee Member



Haj. Kayuyu Ali
Waisa Committee
Member



Mr. Acup Rashid
Regional Representative



Mr. Munduga Muzamil
Finance Committee



Haj. Bisegerwa Ahmad
Tech. Committee
Member



Haj. Kawooya Swaibu
Reional Representative



Haj. Ssempijja Muhammad
Tech. Committee

PROPOSED PROGRAMME FOR THE 2023 CONVENTION AND AGM

TIME	ACTIVITY	FACILITATOR	CHAIR	VENUE
DAY 1: Thursday 11/02/2023				
02.00 – 4.00PM	Reporting	Host Institution	Committee Chair	Kabukunge PTC
04.00 – 4.30 PM	Aswir Prayers	Mosque		Kabukunge PTC
04.30 – 07.00PM	Open show on constructive Video clips, movies and Documentaries.	Organisers	Committee Chair	Kabubunge PTC
07.00 – 07.30PM	Magrib Prayers	Host/Imam	Committee Chair	Kabubunge PTC
07.30 – 08.30PM	Dinner/Ishah/Personal Administration	Host/Mosque	Committee Chiar	Kabubunge PTC
Day 2: Friday 12/02/2023				
07.00 – 08.30AM	Registration and Networking	Secretariat	Committee Chair	Kabukunge PTC
08.30 – 10.00 AM	31 st UMTA Annual General Meeting (AGM)	Executive Director	Board Chairman	Kabukunge PTC
10:00 – 10:30AM	Break tea for all participants	Hotel staff	Committee Chair	Kabukunge PTC
10:30 – 12:30PM	31 st UMTA Annual General meeting (AGM) continues	Executive Director	Board Chairman	Kabukunge PTC
12:30 – 02.00PM	Juma Prayers	Mosque	UMTA Secretariat	Kabukunge PTC
02.00 – 05.00 PM	Opening ceremony: (i) Anthems (ii) Recitation from Quran (iii) Remarks from Headquarter (iv) Chairperson Organising Committee - (v) Remarks from the Regional organizing Committee (vi) Remarks from UMTA (vii) Keynote: increasing quality education, Prosperity and Stability in schools; the role of stakeholders.	Shk. From region Hjt Nakabuye Aminah Hajji Mpungu Musa Board Chairman Dr. Kasule Twaha Director, Islamic University in Uganda – Kampala Campus. Dr. Issahaq Umar Iddrisu	MCs	Kabukunge PTC

	(vii) Remarks from the GOH (viii) Group Photo	Regional Hub Manager, Islamic Development Bank in Uganda.		
07.30 – 08.30PM	Dinner/Ishah/Personal Administration	Host/Mosque	Committee Chair	Kabukunge PTC
Day 3: Saturday 27/08/2022				
05.45 – 06.30AM	Fajir Prayer and preaching	Mosque	Committee Chair	Kabukunge PTC
07.00 – 08.00AM	Registration and networking	Secretariat	Committee Chair	Kabukunge PTC
08.00 – 09.00AM	Plenary Sessions: Presentation 1: <i>The emerging trends in the Education sector and their impact on schools and Ummah with emphasis on the National Teacher Policy.</i>	Haj. Kibedi Abdul Majid Ministry of Education and Sports.	Committee Chair	Kabukunge PTC
09.00 – 10.00AM	Presentation 2: <i>The scourge of non-communicable diseases in the society; causes, implications, management and prevention. SMCs and BOGS</i>	Dr. Mutebi Wellington	Committee Chair	Kabukunge PTC
10.00 – 10.30AM				
10.30 – 11.30AM	Presentation 3: <i>Taking advantage on the available opportunities to increase the wealth of teachers, community and Ummah;</i>	Haj. Sewava Musa Director, Sir Apollo Kaggwa Schools	Committee Chair	Kabukunge PTC
11.30 – 12.30PM	Presentation 4: <i>Preparing for life after retirement and remaining relevant to the society.</i>	Dr. Ibrahim Matovu	Committee Chair	Kabukunge PTC
12.30 – 02.00PM	Closing Plenary Remarks from Chief Guest Closing Launch of Tree Planting Project in Kalungu Prayers	MCs Hon. Sewungu Joseph MP. Kalungu West	Committee Chair	Kabukunge PTC



UGANDA MUSLIM TEACHERS' ASSOCIATION

LOCATION: UMEA BUILDING OPPOSITE KIBULI HOSPITAL, KAKUNGULU ROAD

YEAR PLANNER 2023

"CONTRIBUTING TOWARDS QUALITY EDUCATION, PROSPERITY AND STABILITY"

January	February	March	April	May	June	July	August	September	October	November	December
1 Su New Year's Day	1 We	1 We	1 Sa	1 Mo Labour Day	1 Th	1 Sa	1 Tu	1 Fr	1 Su	1 We	1 Fr Term III Ends Schools for re-opening
2 Mo Schools re-open	2 Th	2 Th Beginning of year Board Meeting	2 Su	2 Tu	2 Fr	2 Su	2 We	2 Sa	2 Mo	2 Th	2 Sa
3 Tu Term meeting	3 Fr	3 Fr	3 Mo Quarter 1 Term Evaluation Meeting	3 We	3 Sa Martyrs' Day Jihad Day	3 Mo	3 Th	3 Su MTA Annual Meeting Residential Workshop	3 Tu	3 Fr	3 Su
4 We	4 Sa	4 Sa	4 Tu	4 Th	4 Su	4 Tu	4 Fr	4 Mo	4 We	4 Sa	4 Mo
5 Th	5 Su	5 Su	5 We	5 Fr Term / Closure	5 Mo	5 We	5 Sa	5 Tu	5 Th MTA Ann. Mtg. Res. Workshop in Kakungulu	5 Su	5 Tu
6 Fr	6 Mo Term / Closure for 1st Half	6 Mo	6 Th	6 Sa	6 Tu	6 Th Open House Day for 1st Half	6 Su	6 We	6 Fr	6 Mo	6 We
7 Sa	7 Tu	7 Tu	7 Fr Good Friday	7 Su	7 We	7 Fr	7 Mo MTA Annual Meeting Residential Workshop	7 Th	7 Sa MTA Ann. Mtg. Res. Workshop in Kakungulu	7 Tu	7 Th Term III Starts Schools for re-opening
8 Su	8 We	8 We Women's Day	8 Sa	8 Mo	8 Th Buddha's Birthday	8 Sa	8 Tu	8 Fr	8 Su	8 We	8 Fr
9 Mo	9 Th	9 Th School starts in Kampala - Wakiso	9 Su Easter Sunday	9 Tu	9 Fr Heroes' Day	9 Su	9 We	9 Sa	9 Mo Independence Day	9 Th	9 Sa
10 Tu	10 Fr	10 Fr	10 Mo Easter Monday	10 We	10 Sa	10 Mo	10 Th	10 Su	10 Tu	10 Fr	10 Su
11 We	11 Sa	11 Sa	11 Tu	11 Th	11 Su	11 Tu	11 Fr	11 Mo	11 We	11 Sa	11 Mo
12 Th	12 Su	12 Su	12 We	12 Fr MTA Annual Meeting Residential Workshop in Kakungulu	12 Mo	12 We	12 Sa	12 Tu	12 Th	12 Su	12 Tu
13 Fr	13 Mo Term meeting	13 Mo	13 Th Quarter / Board Meeting	13 Sa Easter Conference in Kakungulu	13 Tu	13 Th	13 Su	13 We	13 Fr	13 Mo	13 We
14 Sa	14 Tu	14 Tu	14 Fr	14 Su	14 We	14 Fr	14 Mo	14 Th	14 Sa Residential Workshop in Kakungulu	14 Tu	14 Th
15 Su	15 We	15 We	15 Sa Pre-AGM Board Meeting	15 Mo General Day (Term Review Day)	15 Th	15 Sa	15 Tu	15 Fr	15 Su	15 We	15 Fr MTA Annual Day
16 Mo	16 Th Archbishop Janani Luwero	16 Th	16 Su	16 Tu	16 Fr	16 Su	16 We	16 Sa	16 Mo Quarter II Term Evaluation Meeting	16 Th	16 Sa
17 Tu	17 Fr	17 Fr	17 Mo	17 We	17 Sa Jihad Day Jihad Day	17 Mo	17 Th	17 Su	17 Tu	17 Fr	17 Su
18 We	18 Sa	18 Sa Jihad Day Conference	18 Tu	18 Th	18 Su	18 Tu	18 Fr	18 Mo	18 We	18 Sa	18 Mo
19 Th	19 Su	19 Su	19 We	19 Fr	19 Mo	19 We	19 Sa	19 Tu	19 Th	19 Su	19 Tu
20 Fr	20 Mo	20 Mo	20 Th	20 Sa	20 Tu	20 Th	20 Su	20 We	20 Fr	20 Mo	20 We
21 Sa	21 Tu	21 Tu	21 Fr Eid al-Fitr (Open confirmation from UMTA)	21 Su	21 We	21 Fr	21 Mo	21 Th	21 Sa	21 Tu	21 Th
22 Su	22 We	22 We	22 Sa	22 Mo	22 Th	22 Sa	22 Tu	22 Fr	22 Su	22 We	22 Fr
23 Mo Term meeting	23 Th School starts in Kampala - Wakiso	23 Th Remembrance Day of the Martyrs	23 Su	23 Tu	23 Fr	23 Su	23 We	23 Sa	23 Mo	23 Th 2024 Term Planning and Evaluation Meeting	23 Sa
24 Tu	24 Fr	24 Fr	24 Mo	24 We	24 Sa Summer Holidays Programme	24 Mo MTA Ann. Mtg. Res. Workshop in Kakungulu	24 Th	24 Su	24 Tu	24 Fr	24 Su
25 We	25 Sa	25 Sa	25 Tu	25 Th	25 Su	25 Tu	25 Fr	25 Mo	25 We	25 Sa	25 Mo Christmas Day
26 Th Liberation Day	26 Su	26 Su	26 We	26 Fr	26 Mo	26 We	26 Sa	26 Tu	26 Th Quarter II Board Meeting	26 Su	26 Tu Boxing Day
27 Fr	27 Mo	27 Mo	27 Th	27 Sa	27 Tu	27 Th	27 Su	27 We	27 Fr	27 Mo	27 We
28 Sa	28 Tu	28 Tu	28 Fr	28 Su	28 We Eid al-Adha	28 Fr	28 Mo	28 Th	28 Sa Regional Four Mosques Meeting in Kakungulu	28 Tu	28 Th
29 Su	29 We	29 We	29 Sa	29 Mo Term II Opens	29 Th	29 Sa	29 Tu	29 Fr	29 Su	29 We	29 Fr
30 Mo	30 Th	30 Th	30 Su	30 Tu Jihad Motivation Schools Four	30 Fr	30 Su	30 We	30 Sa	30 Mo	30 Th	30 Sa
31 Tu		31 Fr		31 We End of year Workshop		31 Mo Quarter II Term Evaluation Meeting	31 Th		31 Tu		31 Su



UMTA Convention & Education Conference



Umu / Saudi Arabia

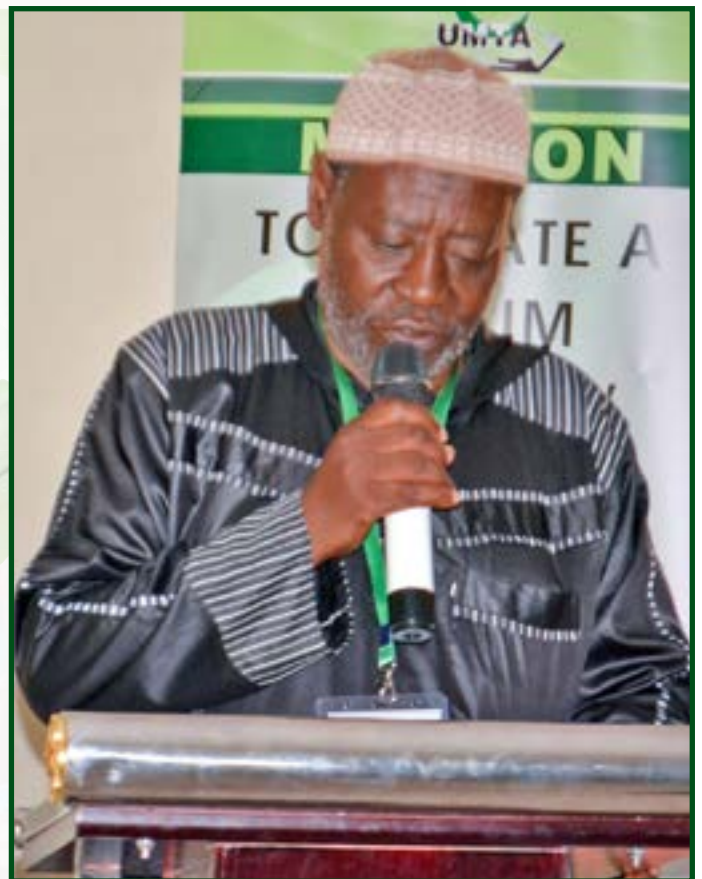


Joint Mocks



Murchison Falls





KEY NOTE SPEAKERS



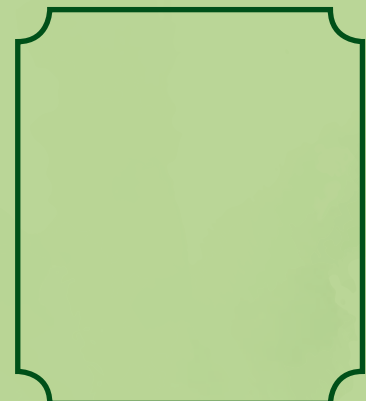
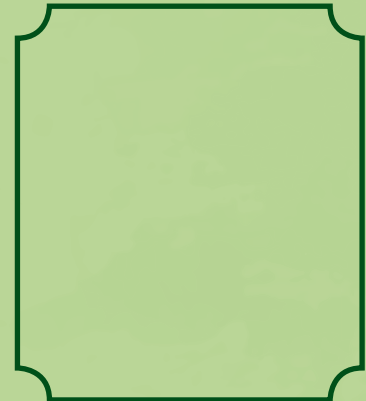
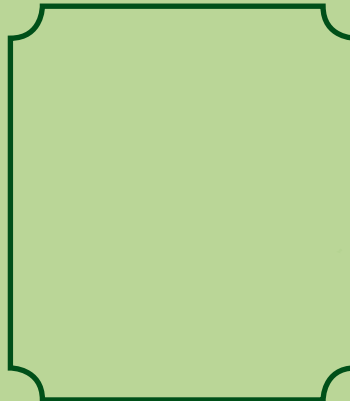
31 st AGM & CONVENTION



Hon Haruna Kasolo Kyeyune
Minister of Microfinance
CHIEF GUEST



Proff: Gyagenda Ismail Simbwa
Rector Islamic University
In Uganda



Internal Trip to Murchison falls for Teachers

DATE:

3-06-2023

FEE:

200K

WHO WILL FUND MUSLIM EDUCATION?

You?
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Sympathisers?
Government?
No body?
Every Body?

What is your contribution?

Support UMTA to increase access to quality education and improve teacher's welfare

APPRECIATION

We reconise the following sponsors for their support towards the
31st UMTA CONVENTION and AGM

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MUTE COOPERATIVE SOCIETY



31 st AGM & CONVENTION



THE DARK SIDE OF SAME SEX RELATIONSHIPS

31 st AGM & CONVENTION



2015). When individuals attend schools and colleges and receive a comprehensive education, their chances in life are improved. The community requires their expertise, and they are well equipped to serve it. Given the many roles and advantages of education, school environments need to be protective, stable, inclusive, and pleasant to all students to maximize learning opportunities for everyone to guarantee that school goals are met and reduce on negative behaviours.

Regrettably, colleges and universities worldwide have become targets for gender orientation Philosophy that the WHO and Mental health experts have confirmed is associated with many devastating Psychosocial effects on the schools ,families, individual victims ,students. Some of them include sexual harassment, intimidation, maltreatment, rejection, and other types of school vices and exploitation (Poynter and Washington, 2005; Fields and Wotipka, 2020; Kurian, 2020). These experiences lead to agony, distress, and anxiety and could have a detrimental effect on students' physical, psychological and educational wellbeing (Mateo and Williams, 2020; Mallory et al., 2021)

A study on Psychological Wellbeing Among LGBT and Queer Communities

conducted in America 2020 showed that 39% of LGBTQ interviewees reported actively contemplating suicide in the surveyed year, a majority of them aged between 13 and 17 (Higbee et al., 2020). An astounding 71% of LGBTQ adolescents reported experiencing despair or depression for no fewer than 14 days during the surveyed year (Higbee et al., 2020) . Adolescence is a transitional stage during which adolescents discover their identity, and it is also the period during which they gain an awareness of their own gender identity and sexual preference (Prock and Kennedy, 2020). Research has shown shifting relationships throughout adolescence and young adulthood, with a corresponding change in commitment to friends and

social classes apart from the family, as well as to entities such as education, colleges, religious or political communities can make them vulnerable to these challenge if not sesnsitized and directed(Huang, 2020; Jordan, 2020). Muslims who believe God's design for marriage and sexuality are routinely labeled and assumed to be "haters," "homophobes" and "bigots."

Some want to keep our view out of the public square. By fostering participants' motivation, self-confidence, self-control, self-regulation, self-awareness, personal attitudes like self-respect and self-compassion, social skills, positive thinking habits and general resilience skills, students will be able to deal with this growing global problem and the reputation of schools an families.

our culture may have turned a corner on this issue, but Muslim parents and grandparents, aunts and uncles, teachers, youth workers and religious leaders have an incredible opportunity. We can equip our children to know God's design for relationships, marriage and sexuality not LGBTQ.

If you're concerned about your children (or grandchildren) and how homosexuality is affecting our culture, we're here to help you.

Uganda's Anti-Homosexuality ACT was passed in parliament on March 21, 2023 ,Key Provisions of Uganda's Anti-Homosexuality act 2023

1. Death penalty for the offence of "aggravated homosexuality" - which includes transmitting terminal illnesses like HIV/AIDS through gay sex and having same-sex relations with a person with a disability.

2. Life imprisonment for certain offences involving same-sex intercourse, 20-year sentence for "promotion of homosexuality" and up to 10 years for attempting to commit same-sex acts.

3. Prohibits any form of sexual relations between persons of the same sex and the promotion or recognition of sexual relations between persons of the same sex.

4. Bans same-sex marriages.

5. A child convicted of an offence involving same-sex relations can be imprisoned for a period not exceeding three years.

6. Any legal entities such as media and non-governmental organisations that "knowingly" promote homosexuality will incur a fine and a potential suspension.

7. False or misleading allegations of homosexuality to carry a sentence of one year in prison.

A-Z Professional Counselling and support centre has vast experience in helping the youths and school environments break through psychosocial challenges which can make them vulnerable to this kind of behaviour.

By **MALE ALI**
COUNSELLING PSYCHOLOGIST
CEO
A-Z PROFESSIONAL
COUNSELLING AND SUPPORT
CENTER

DONATE TOWARDS THE PROPOSED UMTA HOME AND TEACHERS' RESOURCE CENTRE

The proposed UMTA Teachers' Resource Centre (TRC) is intended to be a training and capacity building centre for teachers, school managers, religious, and civic leaders.

The UMTA TRC will grow into a one stop training and research facility for Eastern Africa running different courses and workshops (especially for Muslim teachers, school leaders and communities) throughout the year. It will be a congenial atmosphere (with excellent facilities) which enhances sharing experiences and cross culture discussions on education, teacher development and community engagements.

The Teachers' Resource Centre (TRC) has been conceived as the grand project that is intended to advance the UMTA Vision by turning Muslim teachers, schools and organisations into development and change agents. sports facilities, Children's play.

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WHY DO WE NEED A RESOURCE CENTRE?

The UMTA Resource centre is a unique facility not only for the Muslim community but also the region at large. It seeks to make a lasting contribution towards retooling the teachers and school managers to play a more effective role in delivering quality education needed to transform our society.

The centre will provide an environment to equip teachers, school managers and community leaders with soft skills, attitude and knowledge to manage the emerging trends in education and development generally.

It is a model that if successful will be replicated across the developing world. The centre will transform teachers into change agents by equipping them



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